

Behavioral Hazard Hunts Prove Successful New Tool for Deepwater Production in Malaysia



REACH Safety Performance Coaches modify traditional Hazard Hunts.

Challenge

On an offshore production installation in deepwater Malaysia, REACH Safety Performance Coaches were brought in to improve safety performance and encourage an interdependent World Class Safety Culture.

Solution

Prior to the arrival of the REACH coaching staff to the rig, an assessment showed that hazard recognition was one of the key focus areas to reach the goal of a stronger safety culture. REACH Safety Performance Coaches modified the traditional Hazard Hunt approach to one they called 'Behavioral Hazard Hunt'; the difference being a strong emphasis on behavior rather than focusing on hazardous conditions. As teams observed potentially hazardous situations, they were encouraged to simultaneously facilitate productive safety conversations.

Results

Real Results were realized as the team engaged in the new process and started to experience immediate change in the work place.

Workers became more comfortable talking about behaviors and conditions with a "no blame attitude" while seeing some of their own solutions being implemented in a short period of time.

Behavioral change is the catalyst essential in creating an interdependent World Class Safety Culture. Behavioral Hazard Hunts, when combined with effective coaching, have become one of those catalysts by allowing the hunt to become more proactive while reducing at-risk behaviors at the worksite.

REAL RESULTS FROM A WORLD CLASS SAFETY CULTURE

THE GRAPH ILLUSTRATES THE EFFECT OF THE COACHING AND ULTIMATELY, THE SUSTAINED FOCUS FROM CONDITIONS TO BEHAVIORS.

