



# RESULTS STORY

## NEWLY PROMOTED CREW DISPLAYS WORLD CLASS SAFETY STANDARDS



*Real Results!*

### **Brasil: Getting Newly Promoted Supervisors & Crews up to World Class Safety Standards ...**

With tremendous growth comes tremendous challenges.

**The Challenge:** This deepwater rig crew had been a shining example of performance, so much so that seventy-four people were promoted and or transferred from the rig in the previous year. Determined to get these newly promoted supervisors and crews to exhibit world class safety behavior, this offshore driller contracted the REACH Group. *Getting the newly formed crews up to standards in a timely manner was essential.*

**Next Steps:** Supervisors and crew members participated in a series of *REACH facilitated workshops* to understand the Risk Management Systems in place and how each mitigation tool complimented the others. The next step was the *implementation of jobsite one-on-one coaching* which helped the crew members to develop their individual confidence in the system, and demonstrate competencies applying each tool to all risk related task.

**Taping into Experience:** In order to fully tap into the knowledge and experience of the rig supervisors, REACH Safety Performance Coaches trained mentors on effective communication's. This helped to maximize the effectiveness of the existing mentorship program resulting in the effective mentorship of all newly promoted personnel.

**Real Results:** *After only four months, the crew increased hazard awareness by 30%, and had 100% of the new and recently promoted personnel involved in the mentorship program!*

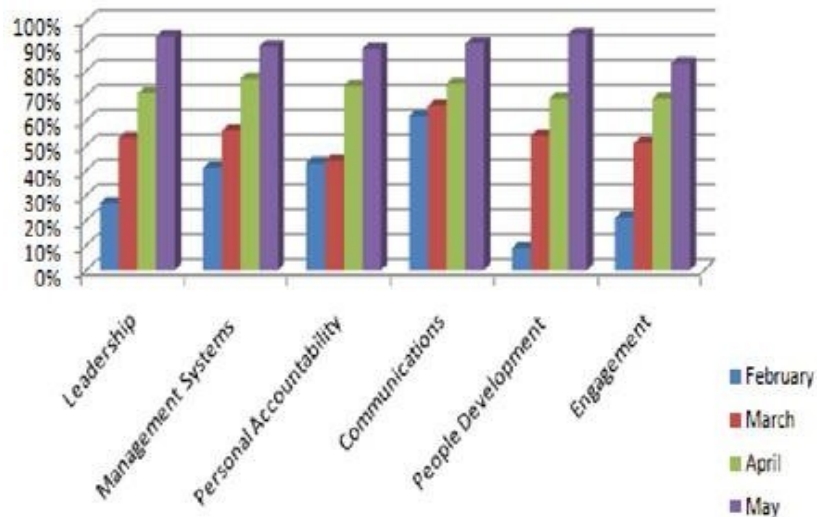
#### **One Year Incident Free!**

***On July 1st, 2011 the crew celebrated one year incident free! This demonstrates what a newly promoted team can accomplish when committed to exhibiting world class safety behavior!***

## Deepwater Brasil



***REACH Helped Supervisors to Maximize the Mentorship Program in Place By Coaching them on Effective Communication.***



### **Four Month Progress Report**

***The Above Progress Report Illustrates The Rig Crew Scoring a 90% Average In The Six Key Success Factors To Achieve A World Class Safety Culture !***